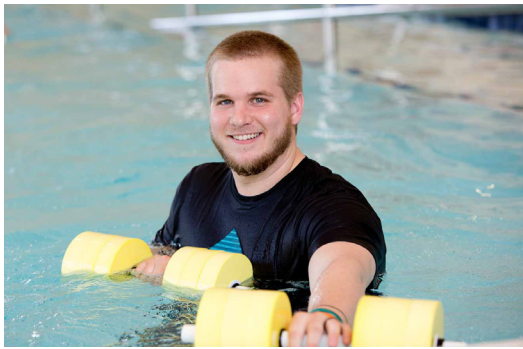


PART-TIME EMPLOYEE BENEFITS

The following insurances are available the first of the month following 60 days of part-time employment:

Insurance

- ✦ **Dental Insurance** – Delta Dental
- ✦ **Vision Insurance** –Advantica
- ✦ **Voluntary Supplemental Insurance** -
Accident, Critical Illness and Hospital Indemnity through Standard



Use of the Woodland's Facilities, Plus Discounts

- ✦ **Woodland Pharmacy, The Woodland Family Practice, The Woodland Therapy** –
Employees will receive a 50% copay discount, not to exceed \$25 per visit or per script for pharmacy.
- ✦ **Java Station and the Woodland Café** –
20% off regular priced items.
- ✦ **The Woodland Gift Shop** – 25% off regular, non-logoed items.

Additional Benefits

- ✦ **401K** – Available for employee participation the beginning of the month following 1 year of employment; the company will match 100% of the first 3% the employee contributes and 50% thereafter up to 5%.
- ✦ **The Woodland Professional Development Program** –
Participants are eligible for retention bonus and increases in compensation and benefits for meeting and maintaining level criteria.

