

FULL-TIME EMPLOYEE BENEFITS

These benefits will be effective the first of the month following the completion of 60 days of full-time employment:

Insurance

- 🍃 **Health Insurance** – Choice of 3 Anthem plans: Key Care 15, Key Care 30 or Healthkeepers HSA
- 🍃 **Dental Insurance** – Delta Dental
- 🍃 **Vision Insurance** – Advantica Employee coverage paid by company, dependent/spouse coverage available at cost of the difference in premium amounts
- 🍃 **Life Insurance** – Company to pay entire premium for \$15,000 worth of coverage
- 🍃 **Voluntary Life, Short-term & Long-term Disability Insurance** – Dearborn National
- 🍃 **Voluntary Supplemental Insurance** – Accident, Critical Illness and Hospital Indemnity through Standard



Paid Time Off

(1st of the month following 90 days of full-time employment)

- After 90 days–2 years10 hours a month
- 3 years -5 years of service12 hours a month
- 6 years - 10 years of service14 hours a month
- 11 years of service and over 16 hours a month

Use of the Woodland's Facilities, Plus Discounts

- 🍃 **Woodland Pharmacy, Woodland Family Practice, Woodland Therapy** – 50% copay discount*
- 🍃 **Java Station and the Woodland Café** – 20% off regular priced items
- 🍃 **The Woodland Gift Shop** – 25% off regular, non-logged items
- 🍃 **Watkins Wellness Center** – Fitness classes and use of exercise facilities including pools *not to exceed \$25 per visit, or per script for pharmacy.



Additional Benefits

- 🍃 **401K** – Available for employee participation the beginning of the month following 1 year of employment; the company will match 100% of the first 3% the employee contributes and 50% thereafter up to 5%.
- 🍃 **The Woodland Professional Development Program** – Participants are eligible for retention bonus and increases in compensation and benefits for meeting and maintaining level criteria.